



City of Seattle
Mayor Edward B. Murray

May 19, 2014

Kathleen O'Toole
via e-mail

Dear Kathleen,

It gives me great pleasure to appoint you to the position of Chief of Police, (Executive 4) at an annual salary of \$211,076, effective on a mutually agreeable date in June 2014 to be determined. I will seek legislative approval to increase the annual salary to \$250,000 per year.

Your term of office is at the discretion of the Mayor. Also, your appointment as Chief is subject to City Council confirmation and relevant background checks and certifications. You will need to attend the Council's hearings regarding your confirmation.

Your contingent offer letter provided employment information related to the terms of your employment, benefits, vacation, holiday and sick leave. If you have questions about your employment with the City of Seattle please contact Susan Coskey at 206-615-1622.

I look forward to working with you in your role as Chief of Police and wish you success. We have much work ahead of us, and I am confident that the Seattle Police Department will thrive under your leadership.

Sincerely,

Edward B. Murray
Mayor of Seattle

cc: Human Resources